

The Leadership Compass

Top Five



Top Five Leadership Book Picks

Leadership is an Art – Max DePree examines some of the most successful companies in North America to demonstrate how they've turned management into a thing of beauty. *Leadership is an Art* shows you how to apply humanistic principles to your business practices in order to achieve success.

The Leader's Handbook: Making Things Happen, Getting Things Done – Peter Scholtes has written a book for managers that does what *The Team Handbook* did for teams. He explains how managers can inspire their people and manage the daily workflow for maximum productivity. He also includes exercises and activities at the end of each chapter to help managers start implementing new ideas immediately.

The Guru Guide: The Best Ideas of the Top Management Thinkers – Joseph H. Boyett and Jimmie T. Boyett. If you want to keep on top of the latest trends and changes in management theory and practice but don't have the time or energy to read every book out there, this is your lucky day. Joseph H. Boyett and Jimmie T. Boyett detail the pursuit of "market leadership," the learning organization, managing change, and building high-performance teams. *The Guru Guide* explains the best management and leadership ideas out there and adds the authors' colourful commen-

tary as well as case studies on each. You get the full picture without having to spend every spare moment reading countless different sources.

The Cluetrain Manifesto – By Rick Levine, et al. In March 1999, four computer industry gurus used the Internet to broadcast their vision of the new e-commerce market. Since then, their 95 bold theses have perceptibly unsettled the foundations of modern business. *The Cluetrain Manifesto* is their aggressive vision of the future. Make no mistake – it doesn't take any prisoners. From the announcement that "we are immune to advertising" to the declaration that "markets consist of human beings," this is a revolutionary text that no 21st century business leader can afford to ignore.

Accountability: Getting a Grip on Results – By Bruce Klatt, et al., presents a new, modern face to some age-old organizational problems: How are personal responsibilities carved out of a complex organizational mission? How are these individual responsibilities aligned for effective action? How are individuals held accountable for outcomes – with no excuses? How does one ensure nothing falls between the cracks? If you want answers to these questions, read *Accountability*. Full of practical examples, this book is a welcome addition to a manager's working toolkit.