

ELM: The Essential Leadership Model to Span Worlds

Day 1	Day 2	Day 3	Day 4
Breakfast 7 – 8:30 A.M.			
	8:30 A.M. – 12 P.M. The EARTH Essential Element Earth: Planting in rich soil The Soil Foundation: Cross-Cultural Awareness Embraced Cultures: Shared Path Innovation	8:30 A.M. – 12 P.M. The FIRE Essential Element Fire: Enabling Seedsters (Leadership) The Seedsters (Leadership): New Roles for Seven Generations Productive Relationships: Creating Action-Focused Relationships	8:30 A.M. – 12 P.M. Calls to Action Exploring Institutional Indigenization Mapping out Actions: Where do we go from here?
	Lunch 12 – 1 P.M.	Lunch 12 – 1 P.M.	Lunch 12:30 – 1 P.M.
	1 – 5 P.M. The WATER Essential Element Water: Feeding the essential roots The Roots (Bricolage): Spiritual Groundings to Systems Thinking Entrenched Values: Building a New Longhouse	1:30 – 5 P.M. The AIR Essential Element Air: Breathing Life into Action The Arborist (Action): Providing the resources and tools Measurable Results: Results-Driven Models, Standards, Approaches	Depart <i>Please note that room check-out is after breakfast.</i>
5 P.M. Program Opening			
Welcome Dinner 5:30 – 7 P.M.	Break 5 – 6:30 P.M.	Break 5 – 6:30 P.M.	
7 – 9 P.M. Introduction and Agenda The ELM Ecosystem The Journey to ELM and You	6:30 – 8:30 P.M. Cultural Experience and Dinner	6:30 – 8:30 P.M. Cultural Experience and Dinner	

Agenda is subject to change without notice. Times may change depending on the dynamics of the program.