

Jolene Recollet and Sharda Fortier,
Wise Practices Creative Classroom.
Photo by Rita Taylor.



Indigenous Leadership Programs

Sharing Indigenous leadership perspectives, guided by Wise Practices and Right Relations

Banff Centre's Indigenous Leadership programs provide leaders an opportunity to gain a better understanding of how to establish a strategic direction for their communities and organizations and implement that plan through focused efforts and measured performance. Our programs integrate the power of art and the wisdom of Indigenous practice, within the extraordinary beauty of Banff National Park on Treaty 7 Territory.

Programs prepare leaders and participants with the knowledge and skills necessary to run effective organizations and build communities with sustainable economies. With investment in their professional development, community leaders and participants will have additional knowledge and tools to achieve incredible change and growth.

Indigenous Leadership

WISE PRACTICE ELEMENT 1

Identity and Culture

Intermediate Wise Practices in Indigenous Leadership

Weave together leadership pathways to overcome challenges, create a strategic focus, and actualize personal, professional, organizational, and community goals. Bring a renewed sense of meaning and purpose to your work.

Intermediate Indigenous Women in Leadership

Examine the issues, challenges, and inequities that women face as they strive to fulfill the responsibilities of homelife, careers, and communities, while finding inspiration and empowerment to care for themselves.

WISE PRACTICE ELEMENT 2

Leadership

Intermediate Inherent Right to Indigenous Governance

Illuminate foundational principles of effective and responsible governance. Uncover the possibilities and challenges of rights recognition and discover pathways to Indigenous resurgence within the current legal and political context.

WISE PRACTICE ELEMENT 3

Strategic Vision and Planning

Braiding Strands: Related-world Strategic Planning

Successful Indigenous nations and organizations set strategic direction and long-term goals. Implement a strategic planning process rooted in Indigenous ways of knowing to support your community, organization, board, or council.

WISE PRACTICE ELEMENT 4

Good Governance and Management

Intermediate Establishing Indigenous Institutions of Governance

Explore approaches Indigenous peoples are taking to rebuild institutions of governance in this period of rights recognition and nation rebuilding.

Truth and Reconciliation Through Right Relations

Understand the truth of our shared Canadian history, be inspired to learn more about Indigenous ways of knowing, and move – individually and organizationally – into the act of reconciliation.

This program does not count towards the Certificate.

Support of the design and development of this program provided by Shell.

WISE PRACTICE ELEMENT 5

Accountability and Stewardship

Intermediate Leading Teams: Governance for Indigenous Councils and Boards

Indigenous leaders are faced with increasingly complex issues, accelerated change, and new ways of working together. Lead your team by discovering the structure and management of a governing body to build strong foundations.

WISE PRACTICE ELEMENT 6

Performance Evaluation

Intermediate Project Management for Indigenous Organizations

Discover how to plan and implement successful projects by building a Project Management framework through an Indigenous Wise Practice lens.

Intermediate Indigenous Evaluation Frameworks

Define, design, and evaluate Indigenous successes and stories. Gain the skills and tools to implement and assess community-driven change that reflects community values and cultural practices.

WISE PRACTICE ELEMENT 7

Collaborations, Partnerships, and External Relationships

Intermediate Negotiation Skills Training

Explore principles of interest-based negotiation through experiential learning, case studies, and reflective activities. Practice your negotiation skills and leave with new strategies to bring to the negotiating table.

Intermediate Indigenous Business and Economic Development

Implement Wise Practices to build effective economic policy and culturally appropriate governmental institutions to help achieve more successful, sustainable, and self-determined economic activity.



“What a life changing experience! I will always remember the time I spent here as a blessing to my personal and professional growth. Thank you for helping me learn more about who I am and how I interact with the world.”

Katalin Loutitt,
Intermediate Negotiation Skills Training

Earn your Certificate of Indigenous Leadership, Governance, and Management Excellence!

Awarded to individuals who recognize the importance of continuing education, this certificate is strategically focused on building your capacity to assist your community and organization in moving forward into the era of self-determination and successful community development.

To achieve your certificate, complete one Intermediate program from each of the 7 Wise Practices Elements.

**Introductory programs do not count towards the Certificate.*

Funding at Banff Centre

Banff Centre's Indigenous Leadership offerings are geared towards Indigenous leaders and those working with or for Indigenous organizations or communities. We have limited funding available for these learners. Please apply within the registration process online!

We also recommend seeking additional support through your employer, community, and local granting agencies.

Contact Us

Take the next step in your journey:
leadership@banffcentre.ca

2024-25 Program Calendar

Intermediate Negotiation Skills Training

In Person: April 7 - 12, 2024
Register by February 27, 2024

In Person: March 2 - 7, 2025
Register by January 21, 2025

Intermediate Braiding Strands: Related-World Strategic Planning

In Person: April 14 - 19, 2024
Register by March 5, 2024

Intermediate Inherent Right to Indigenous Governance

In Person: April 28 - May 3, 2024
Register by March 19, 2024

Truth and Reconciliation Through Right Relations

In Person: May 26 - 31, 2024
Register by April 16, 2024

Intermediate Indigenous Evaluation Frameworks

In Person: June 2 - 7, 2024
Register by April 23, 2024

Intermediate Leading Teams: Governance for Indigenous Councils and Boards

In Person: June 23 - 28, 2024
Register by May 14, 2024

Intermediate Wise Practices in Indigenous Leadership

In Person: September 8 - 13, 2024
Register by July 30, 2024

Intermediate Project Management for Indigenous Organizations

In Person: November 17 - 22, 2024
Register by October 8, 2024

Intermediate Indigenous Business and Economic Development

In Person: November 24 - 29, 2024
Register by October 15, 2024

Indigenous Women in Leadership 2024 Dates Coming Soon

Intermediate Establishing Indigenous Institutions of Governance 2025 Dates Coming Soon

**Programs are subject to change.*

With respect and gratitude, we acknowledge our home on the side of Sacred Buffalo Guardian Mountain. We acknowledge the Treaty 7 territory of the Stoney Nakoda – comprised of the Bearspaw, Chiniki, and Goodstoney Nations – as well as the Tsuut'ina First Nation and the Blackfoot Confederacy comprised of the Siksika, Piikani, Kainai, the Shuswap Nations, the Ktunaxa Nations, and the Métis Nation of Alberta, Region 3. We acknowledge all Nations who live, work, and play here, help us steward this land, and honour and celebrate this place.

Founding Supporter:



Banff Centre Partners:



Visit our website for full program details and additional sponsors and supporters.
banffcentre.ca/indigenous-leadership